

GOLDEN STAR

Skills and Employability

The principles of sustainability recognise the criticality of providing for future generations.



SDG 8 Promote inclusive and sustainable economic growth, employment and decent work for all

Target: Substantially reduce the proportion of youth not in employment, education or training

Inaugurated in 2009, the Golden Star Skills Training and Employable Program (GSSTEP) seeks to provide employable skills to youth, diversify and expand the employment opportunities in our catchment communities, and provide viable employment alternatives to reduce reliance on unauthorized activities, such as galamsey.

Since its inception, 14 GSSTEP programs had been run, providing skills training to over 600 youth in trades including masonry, commercial cookery, carpentry, mobile phone repairs, building electrical, beads and jewelry making, hair dressing, local fabric bags and sandal making, and others.

In 2014 and later 2018 these programs have been upgraded to community youth apprenticeship and learning and earning program pilots. Under the youth apprenticeship program to date, 85 young people from 15 catchment communities have obtained a one year attachment with the company in various mining disciplines. Under the learning and earning concept, piloted in 2018, 25 youth built a two-story classroom block and are now sought after as local construction contractors!